



SUPPLIER AND SERVICE PROVIDER BULLETIN

November 11, 2024

To Our Valued Suppliers and Service Providers:

During this holiday season, Teledyne Technologies Incorporated would like to recognize and thank our third-party sales and supply chain parties and other service providers who make it possible for us to manufacture our products and support our customers. We also want to extend our warmest wishes for a joyous, safe and healthy holiday season to you, your employees and their families.

Please remember that Teledyne has a policy that prohibits Teledyne employees and their families from accepting gifts or gratuities from our service providers, or any party from providing gifts or gratuities to our customers or business partners on our behalf, except in limited circumstances. Additionally, meals and other entertainment shared between Teledyne employees and our service partners must be reasonable and tied to a legitimate business purpose. It is in both our interests to avoid even the appearance of favoritism or conflict of interest. We are confident that you share our desire to act in a manner consistent with the law, our policies and our shared commitment to ethical business practices.

We would also like to take this opportunity to remind you of our Code of Conduct for Service Providers, which all Teledyne third-party sales and supply chain parties and other service providers are expected to follow. The Code can be found online at: <http://www.teledyne.com/who-we-are/ethics>. As a reminder, one requirement within the Code is that no Teledyne service provider shall engage in or facilitate forced labor, child labor, slavery or human trafficking. We expect you to provide a healthy and safe workplace -- and one that is free from harassment, discrimination and coercion.

Again, we are thankful for the support from our suppliers and service providers. We must continue to coordinate our efforts to ensure the integrity of the supply and distribution of Teledyne products. We recognize that in difficult times there can be added pressures and we want to emphasize that we must not compromise either the quality of our products or our ethical values. We must continue to be on alert to assure that counterfeit parts are not introduced into our supply chains -- we expect that you will work with us to manage this successfully and with integrity.

Additionally, over the last few years, cyber criminals have sought to misappropriate payments by pretending to be service providers and requesting diversion of funds. Some have also tried to divert shipments to illegitimate destinations or parties. We expect our suppliers and service providers to have adequate cybersecurity and accounting controls to ensure their employees recognize questionable electronic communications in this rapidly developing area of risk. We also note the increase in data extortion and expect you to protect effectively our sensitive and controlled information. Plus, we expect you to notify us if you believe Teledyne information has been compromised in a cyber attack on your systems.

Should you have questions regarding Teledyne's ethical business conduct requirements, you may contact our Executive Vice President, General Counsel, Chief Compliance Officer and Secretary, Melanie S. Cibik, at +1 (805) 373-4605 or melanie.cibik@teledyne.com, or our Senior Ethics, Anti-Corruption and Compliance Counsel, Esther Quartarone, at +1 (978) 808-7559 or esther.quartarone@teledyne.com. We also maintain a Corporate Ethics Helpline at (877) 666-6968 or www.teledyne.ethicspoint.com.

Best wishes for a happy holiday season and a safe, healthy and prosperous 2025.

Robert Mehrabian
Executive Chairman

Edwin Roks
Chief Executive Officer