

**TELEDYNE CORPORATE  
SOCIAL RESPONSIBILITY REPORT  
2022 SUPPLEMENT**



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Note: This Supplement updates and supplements disclosures in Teledyne’s Corporate Social Responsibility Report, last published on November 9, 2022 (2022 CSR) and posted on our corporate website at [www.teledyne.com](http://www.teledyne.com).

## TABLE OF CONTENTS

<b>ENVIRONMENT AND SUSTAINABILITY</b> .....	4
Our Carbon Footprint .....	4
GHG Emissions (Chart) .....	4
Energy (Chart) .....	4
Our Greenhouse Gas Emission Goal (Graph) .....	5
Total Emission (Graph) .....	6
Waste Generation and Recycling .....	6
Water Usage (Graph) .....	7
<b>HEALTH AND SAFETY</b> .....	8
Injury and Illness Data (Chart) .....	8
<b>OUR PEOPLE</b> .....	9
Workplace Demographics (Chart) .....	9
<b>ABOUT THIS REPORT</b> .....	10



### Core Values

Corporate responsibility is part of our overall culture. Our four Core Values—Integrity, Respect, Responsibility, and Citizenship—guide the decisions we make as an organization.

Robert Mehrabian  
Chairman, President and Chief Executive Officer



# ENVIRONMENT AND SUSTAINABILITY

## Our Carbon Footprint

Total Scope 1 and Scope 2 greenhouse gas (GHG) emissions for 2022 for Teledyne are set forth in the tables below.

GHG EMISSIONS		2022	SASB STANDARD	GRI STANDARD
Gross Global Scope 1 Total Emissions	Scope 1 MT CO <sub>2</sub> e	75,234	TC-SC-110.a.1	305-1, 305-2
Gross Global Scope 1 Total Emissions from Perfluorinated Compounds (PFCs)	Scope 1 MT CO <sub>2</sub> e from PFCs	54,497	TC-SC-110.a.1	
Gross Global Scope 2 Total Emissions	Scope 2 MT CO <sub>2</sub> e	59,515		
Gross Global Scope 1 and 2 Total Emissions	Scope 1 & 2 MT CO <sub>2</sub> e	134,749		

Emissions were calculated according to the methodology contained in *The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (GHG Protocol)*, Revised Edition, March 2004, published by the World Resources Institute and the World Business Council on Sustainable Development (WRI/WBCSD).

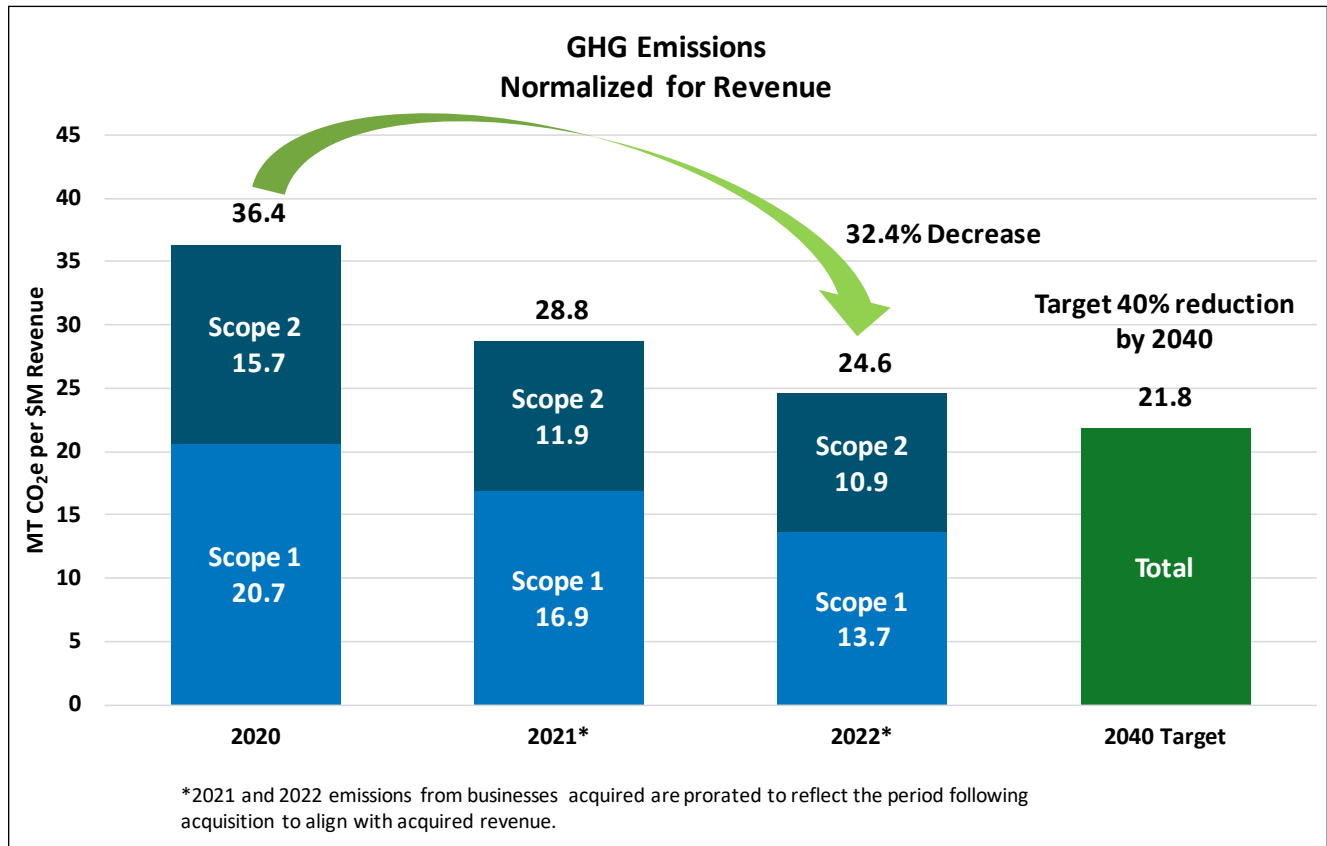
ENERGY		2022	SASB STANDARD	GRI STANDARD
Total Energy Consumed — Natural Gas	MMBTU	310,407	TC-SC-130.a.1	302-1
Total Energy Consumed — Diesel	Gallons	63,874	TC-SC-130.a.1	
Total Energy Consumed — Gasoline (Motor + Aviation)	Gallons	37,697	TC-SC-130.a.1	
Total Energy Consumed — Propane	Gallons	5,904	TC-SC-130.a.1	
Total Energy Consumed — Heat	MMBTU	6,621	TC-SC-130.a.1	
Total Energy Consumed — Electricity	kWh	273,470,416	TC-SC-130.a.1	
Total Energy Consumed	GigaJoules	1,333,813	TC-SC-130.a.1	
Percent Grid Electricity	%	100	TC-SC-130.a.1	
Percent Renewable Energy from Grid*	%	25-35	TC-SC-130.a.1	

\*Estimated based on Electricity Supplier's estimates of renewable energy delivered. Teledyne does not have Power Purchase Agreements (PPAs) or Renewable Energy Certificates (RECs).



## Our Greenhouse Gas Emission Goal

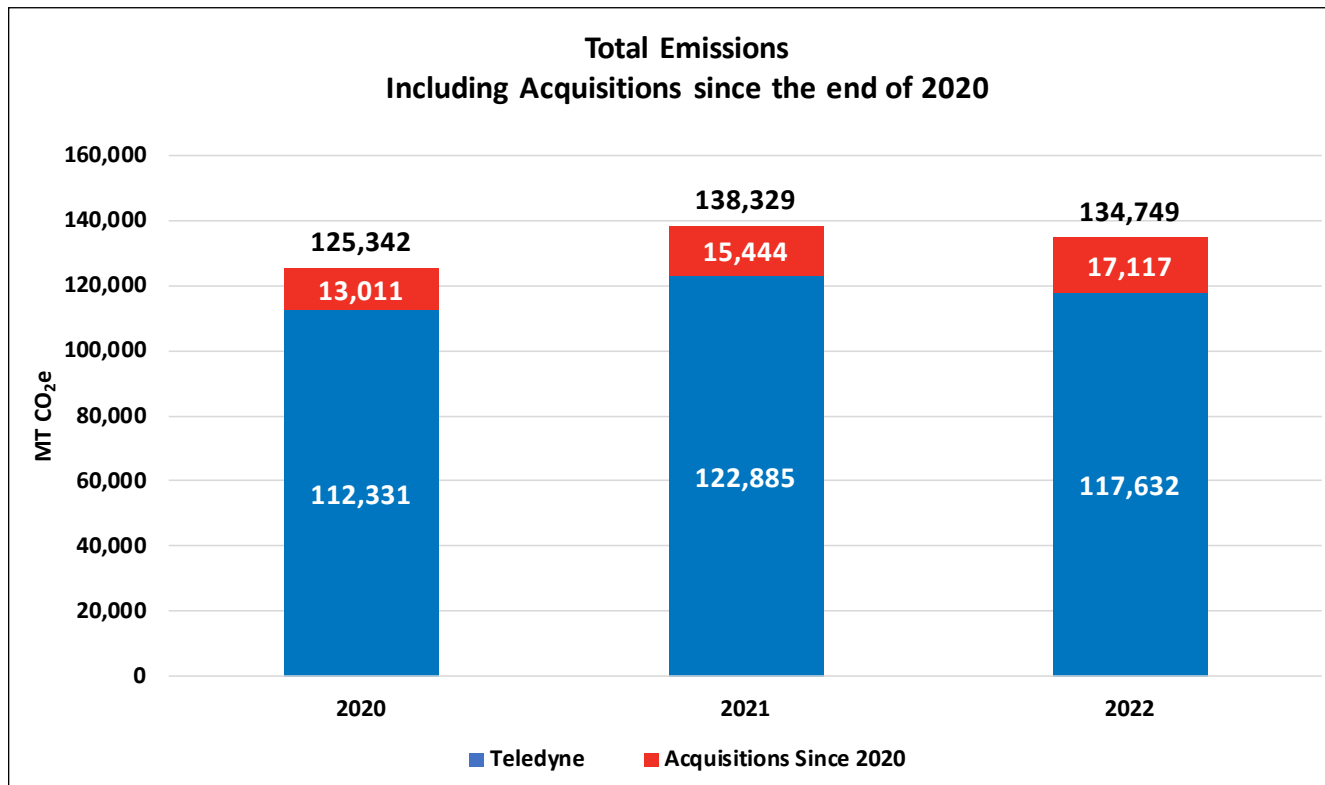
In February 2022, we set a goal to reduce our Scope 1 and Scope 2 emissions in company operations, normalized for revenue, by 40% from 2020 levels by the end of fiscal year 2040, which we refer to as 40 by 40. Going forward, we will continue to evaluate our emission reduction goals. The chart below reflects our progress toward our 40 by 40 target as of the end of fiscal year 2022. For purposes of this chart and our goal, we prorated the GHG emissions of businesses we acquired in 2021 and 2022 to align with the revenue from such acquired businesses that we report in our financial statements.





# ENVIRONMENT AND SUSTAINABILITY

The chart below sets forth our GHG emissions from 2020-2022 unadjusted for revenue. The red portion of the bars show GHG emissions from businesses acquired in 2021 and 2022 for full fiscal years 2020–2022.



## Waste Generation and Recycling

The chart to the right provides information on waste generation and recycling at Teledyne for 2022 (including businesses acquired in 2022).

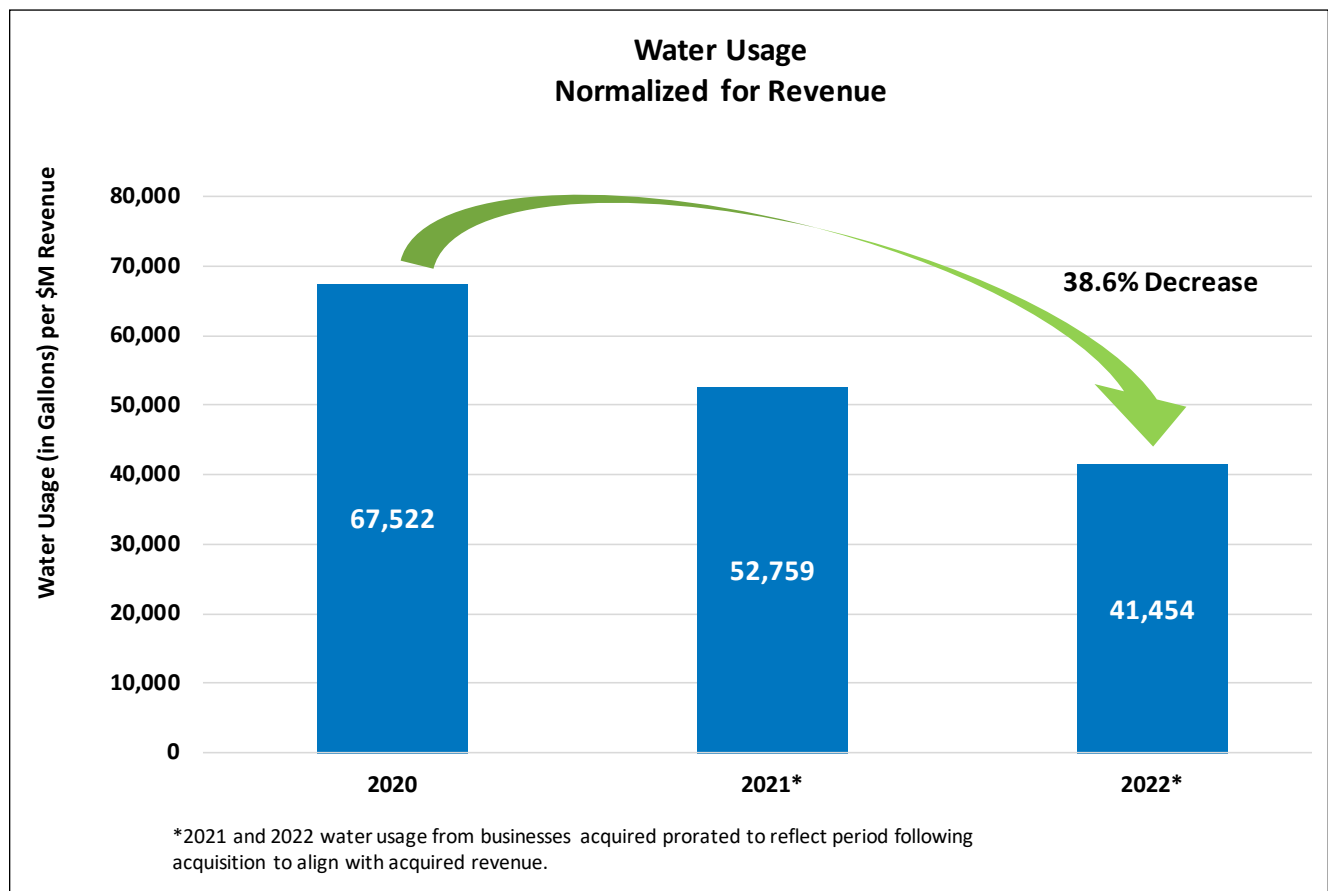
### 2022 TELEDYNE WASTE GENERATION AND RECYCLING

Total waste (tons)	19,574
Total % hazardous waste	4%
Total % non-hazardous waste	96%
Total % of waste recycled	57%
Total % of hazardous waste recycled	52%



## Water Usage

In 2022, Teledyne operating units used approximately 226 million gallons of water. The chart below sets forth water usage from 2020-2022, normalized for revenue. For purposes of this chart, we prorated water usage of businesses we acquired in 2021 and 2022 to align with the revenue from such acquired businesses that we report in our financial statements.



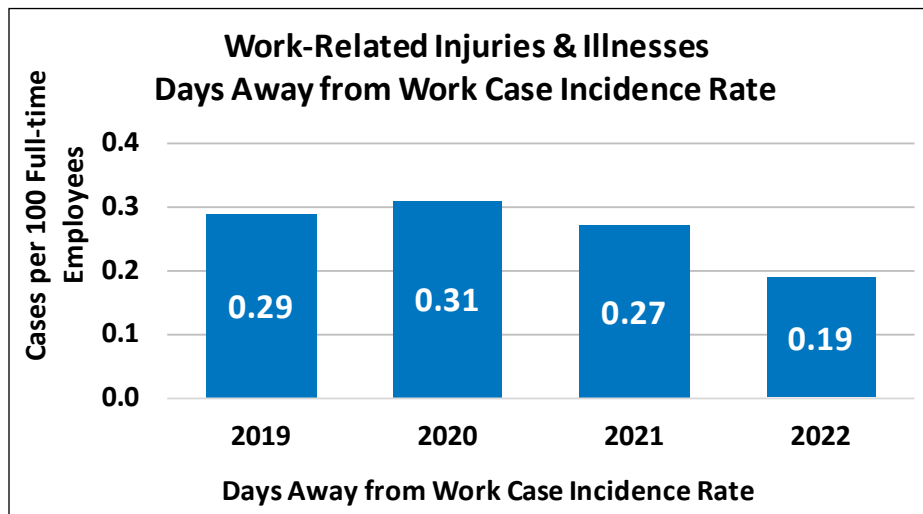
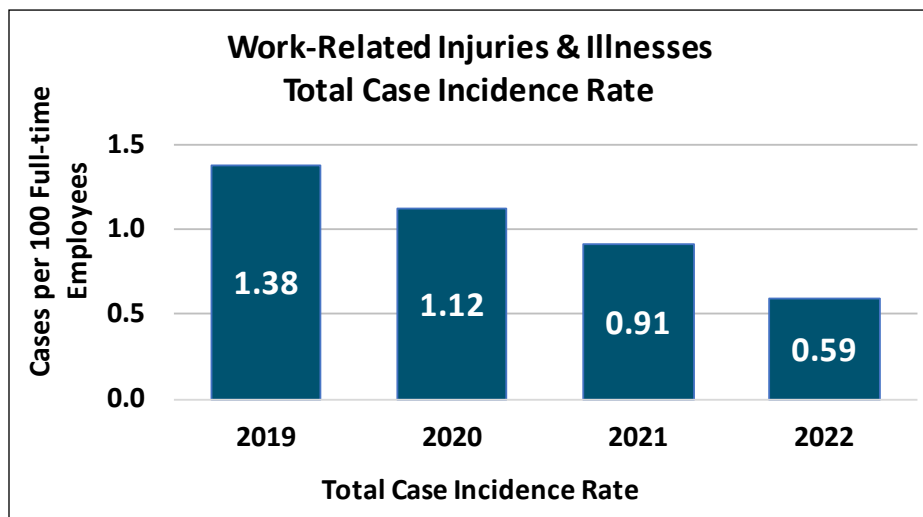


# HEALTH AND SAFETY



## Injury and Illness Data

The charts below set forth Teledyne’s incidence rates (rates per 100 full-time employees) of all work-related injury and illness cases and work-related injury or illness cases that result in days away from work for fiscal years 2019 through 2022 (excluding COVID-19 related cases). Data for businesses acquired are reflected starting from the acquisition date.







# OUR PEOPLE



## Workplace Demographics

METRIC	2020	2021	2022
<b>EMPLOYEES*</b>			
Global Employees	10,670	14,520	14,741
% Employees in U.S.	59.5%	56.4%	56.4%
% Employees Outside U.S.	40.5%	43.6%	43.6%
% Americas	72.0%	68.9%	69.1%
% EMEA	25.6%	28.2%	28.0%
% ASIA-PAC	2.4%	2.9%	2.9%
<b>GENDER DIVERSITY*</b>			
% Female Employees	28.0%	29.7%	29.7%
% Female Senior Management	29.4%	31.3%	22.0%
<b>ETHNICITY (U.S. ONLY)**</b>			
White	60.2%	60.9%	62.5%
Asian	18.0%	18.1%	17.2%
Hispanic or Latino	14.5%	13.9%	13.7%
Black or African American	4.7%	4.4%	4.1%
Two or more races	1.9%	1.9%	1.7%
American Indian or Alaska Native	0.4%	0.4%	0.4%
Native Hawaiian/Other Pacific Islander	0.3%	0.4%	0.4%

\* Global employee and gender diversity data for 2020 is as of January 1, 2021, 2021 as of December 31, 2021, and 2022 as of December 30, 2022. Global employee and gender data for 2021 and 2022 includes employee information for FLIR, acquired in May 2021.

\*\* Ethnicity data is limited to US employees and is based on US Equal Employment Opportunity Commission reporting (via an EEO-1 form), with 2020 EEO-1 reporting based on October 2019 data, 2021 EEO-1 reporting based on October 2020 data and 2022 EEO-1 reporting based on December 30, 2022 data. The ethnicity categories are as prescribed by the EEO-1 form. Data from Teledyne FLIR, which was acquired in May 2021, is included in the ethnicity data for 2022, but not for 2020 or 2021.



# ABOUT THIS REPORT

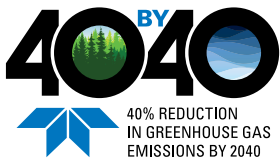


This Supplement is dated as of October 6, 2023, and unless otherwise noted, the information in this report is as of October 6, 2023. Except as otherwise updated or supplemented by this Supplement, the information in the 2022 Corporate Social Responsibility Report is as of the date(s) stated in the 2022 CSR.

Please note that the inclusion of information in this Supplement is not an indication that such information is necessarily material as defined under the U.S. federal securities laws and the applicable regulations thereunder.

All financial information in this Supplement is limited to continuing operations and is reported in U.S. dollars. Uncertainties are inherent in collecting data from a wide range of facilities and operations in a global company such as Teledyne. The data included in this Supplement are good faith-estimates and have not been externally audited.

This Supplement and the 2022 CSR contain forward-looking statements that reflect our views about our business plans, initiatives and objectives, as of the dates indicated in the respective reports, which may change based on subsequent developments.



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